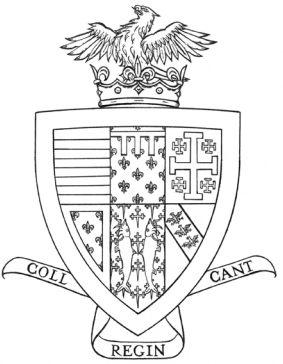
STATUTES
OF
QUEENS' COLLEGE

IN THE
UNIVERSITY OF CAMBRIDGE
2017



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CONTENTS

STATUTE		PAGE
1	Of the Foundation of the College	1
2	Of the Visitor	1
3	Of the Constitution of the Governing Body	1
4	Of the Powers of the Governing Body	1
5	Of Meetings and Procedure of the Governing Body	2
6	Of the Election of the President	4
7	Of the Stipend and Residence of the President	6
8	Of the Duty and Authority of the President	7
9	Of the Retirement or Resignation of the President	7
10	Of the Vice-President	8
11	Of Classes of Fellowship	9
12	Of the Election of Fellows	11
13	Of the Duties and Rights of Fellows	12
14	Of the Emoluments of Fellows	13
15	Of Honorary Fellows	13
16	Of the Removal of Fellows	14
17	Of the College Offices	14
18	Of Retirement and Pensions	15
19	Of the Bursars	15
20	Of the Steward	16

21	Of the Dean of Chapel, the Chaplain, Divine Service, and Religious Instruction	16
22	Of the Fellow Librarian	17
23	Of the Senior Tutor	17
24	Of the Dean of College	17
25	Of the Tutors	18
26	Of the Praelector	18
27	Of the College Lecturers or College Professors	19
28	Of Bursaries, Prizes and Scholarships, and of Foundation Scholars	19
29	Of Studentships	20
30	Of the Accounts	20
31	Of Investments	20
32	Of Contribution to the University	21
33	Of the Common Seal	21
34	Of the Property of the College	22
35	Of the Sale of Advowsons	22
36	Of the Commemoration of Benefactors	22
37	Of Academic Staff	22
38	Of the Interpretation of the Statutes	23
39	Of Appeals to the Visitor	23
40	Of the Preservation of Existing Interests	24
41	Of the Repeal of Former Statutes	24
42	Of Changes of Statute	24

At the Court at Buckingham Palace

THE 15th DAY OF FEBRUARY 2017

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Governing Body of Queens' College, in the University of Cambridge, has made a Statute amending the College Statutes in accordance with the Universities of Oxford and Cambridge Act 1923, and in the form set out in the Schedule to this Order:

The Statute has been submitted to Her Majesty in Council, and the provisions of the Act relating to publication in the London Gazette and laying before both Houses of Parliament have been complied with:

No petition or address has been presented against the Statute:

Now, therefore, Her Majesty, having taken the Statute into consideration, is pleased, by and with the advice of Her Privy Council, to approve it.

Richard Tilbrook

STATUTE *referred to in the foregoing Order in Council*

Statutes of Queens' College

Given under our Common Seal this seventeenth day of
June two thousand and sixteen

J.L. Eatwell, *President*
J. Spence, *Senior Bursar*
J.W.F. Allison, *Fellow*
(*Chairman, Statutes Committee)*
M.J. Milgate, *Fellow*
R.A.W. Rex, *Fellow*
M. Edmonds, *Fellow*
(*Members, Statutes Committee)*

L.S.

In nomine Summae et Individuae Trinitatis, Patris et Filii et Spiritus Sancti, et in memoriam Sanctorum Margaretæ et Bernardi, in quorum nominibus Collegium hoc dedicatur, statuimus primo et ordinamus quod idem Collegium Collegium Reginale perpetuis temporibus futuris nuncupetur.

(The opening sentence of the Elizabethan statutes of 1559, under which the College was governed until 1860).

1. Of the Foundation of the College

The Foundation of the College shall consist of a President, the Fellows and such Scholars as are admitted under Statute 28 paragraph 4.

2. Of the Visitor

1. The Visitor shall be elected by the Governing Body.

2. When the date of the resignation of the Visitor is known or the office of Visitor becomes vacant, the Visitor shall be elected according to the procedures for the election of the President under Statute 6 except that what is required in that event to be done by the Vice-President or senior member of the Governing Body shall at the election of the Visitor be done by the President.

3. If at any time the Governing Body decides by a three-fourths majority of the Governing Body, that the Visitor is incapable of performing the duties of the Visitor, the President shall declare the office of Visitor to be vacant and shall proceed to the election of a new Visitor.

4. If the performance of a duty of the Visitor is required while the office of Visitor is vacant, the Governing Body shall, by two-thirds majority of the Governing Body, inclusive of those who are on leave of absence from the College, appoint a person, who shall not be a member of the Governing Body, to perform that duty. Members of the Governing Body who are on leave of absence from the College may, *in absentia*, cast their votes on a proposal to appoint such a person. If, under the rules of natural justice, the Governing Body is unable to make an appointment, the Master of Pembroke College Oxford shall appoint such a person.

3. Of the Constitution of the Governing Body

The Governing Body shall be the President and the Fellows under Classes A and B of Statute 11.

4. Of the Powers of the Governing Body

1. The Governing Body shall exercise all powers given under these Statutes except in so far as the Statutes otherwise direct or expressly permit.

2. The Governing Body shall have the administration of all the property, income, assets and liabilities of the College.

3. The Governing Body shall have the power to make College Orders. Subject to express provision in any of these Statutes, College Orders are decisions, directives or other binding acts which the Governing Body declares to be of continuing and special importance in the good government and management of the College, and in maintaining and improving the studies, discipline and student support of members of the College *in statu pupillari*. No such orders shall be inconsistent with any of these Statutes. The Governing Body may from time to time amend or repeal a College Order but shall only do so by College Order.

4. The Governing Body shall make provision for the admission of persons not on the Foundation to become members of the College. No person shall be admitted a member of the College *in statu pupillari* who is not qualified to be matriculated.

5. The Governing Body may from time to time appoint a committee for any such matter as in the opinion of the Governing Body may be better dealt with by means of a committee, and may delegate to any committee so appointed, with or without restrictions and conditions, the exercise of any functions proper to that committee provided that,

(a) such delegation shall not relieve the Governing Body of responsibility for the matter delegated;

(b) the Governing Body shall have the right of access to all papers retained by such a committee;

(c) such delegation shall not extend to the election of the President and Fellows and the appointment or confirmation in office of the Senior Tutor, Senior Bursar and other Bursars.

5. Of Meetings and Procedure of the Governing Body

1. There shall be as provided in this Statute meetings of the Governing Body called College Meetings, including in each year not less than three General College Meetings. Notice of College Meetings shall be given in writing by the President to the members of the Governing Body.

2. The Governing Body shall fix from time to time the days for General College Meetings, provided that the interval between any two consecutive General College Meetings do not exceed six calendar months. Fourteen days' notice at least shall be given by the President to each member of the Governing Body of the date fixed for a General College Meeting.

It shall be the duty of every member of the Governing Body to attend the General College Meetings.

3. The President may call a College Meeting other than a General College Meeting whenever the President shall think fit.

The President shall upon the requisition in writing of any three members of the Governing Body summon a Special College Meeting within seven days after the receipt of such requisition.

4. The quorum necessary for the transaction of business at a College Meeting other than a Special College Meeting shall be a majority of the members of the Governing Body exclusive of those who are on leave of absence from the College.

The quorum necessary for the transaction of business at a Special College Meeting shall be two-thirds of the members of the Governing Body exclusive of those who are on leave of absence from the College.

5. The President, or in his absence the Vice-President, shall preside at all College Meetings. If neither the President nor the Vice-President is present at a College Meeting, the senior member of the Governing Body present shall preside.

6. Except where these Statutes otherwise provide, decisions at College Meetings shall be taken by a simple majority of the members present and eligible to vote. In case of equality of votes, the person presiding at the College Meeting shall have an additional or casting vote.

7. Where any Statute provides that a decision on a proposal requires a majority of the Governing Body, the proposal shall not be adopted unless a majority of those present and eligible to vote cast their votes in favour of the proposal.

Where any Statute provides that a decision on a proposal requires a two-thirds majority, except as otherwise provided in Statutes 2 and 6, the

proposal shall not be adopted unless at least two-thirds of those present and eligible to vote cast their votes in favour of the proposal.

Where any Statute provides that a decision on a proposal requires a three-fourths majority of the Governing Body, the proposal shall not be adopted unless at least three-fourths of those present and eligible to vote cast their votes in favour of the proposal.

8. All College Orders made under paragraph 3 of Statute 4 shall be classified as such by the Governing Body and shall be systematically recorded together with other such College Orders in a permanent and generally accessible form.

9. No vote may be cast at a College Meeting except by a member of the Governing Body actually present.

6. Of the Election of the President

1. When the date of the retirement or resignation of the President is known the Vice-President shall summon a meeting of the Governing Body to be held as soon as is reasonably practicable but not more than twenty-four months before the date on which the retirement or resignation is to take effect.

At least fourteen days' notice in writing of this meeting shall be sent to each member of the Governing Body.

At this meeting, at which the President shall not be present, the Governing Body shall, if a two-thirds majority of the Governing Body, inclusive of those who are on leave of absence from the College, are in favour of doing so, decide to pre-elect to the office of President and shall fix a date for the pre-election. The procedure for election of a President under paragraph 3 of this Statute shall apply in the case of a pre-election. A President who has been pre-elected shall be admitted to office in accordance with paragraph 5 of this Statute as soon as is practicable after the office has been vacated.

2. When the office of President becomes vacant and a successor has not been pre-elected the senior member of the Governing Body then in Cambridge shall call all the members of the Governing Body to meet as soon as is reasonably practicable after the occurrence of the vacancy. A majority of the members present at this meeting shall fix a date not sooner

than seven days or later than nine calendar months thereafter for a meeting of the Governing Body to elect a President.

3. At the meeting to elect the President the date of which has been fixed in accordance with paragraph 2 of this Statute, members of the Governing Body who are on leave of absence from the College and are therefore unable to attend may cast their votes *in absentia*. The Vice-President shall make provision in advance for the casting of such votes and shall record them after the other votes recorded at the meeting.

The Vice-President on the same day on which the date for election has been fixed shall give written notice thereof to all the members of the Governing Body. Whether they receive the said notice or not, the election shall be proceeded with on the day fixed as aforesaid, provided that not less than two-thirds of the Governing Body are present. At the time fixed for the election the Vice-President shall read to the assembled body the following injunction:

> "*Injungo vobis ut hominem magis idoneum vestro judicio, omni partialitate remota, in praesidentem hujus collegii eligatis; qui sit homo providus, discretus, competenter literatus, in spiritualibus et temporalibus circumspectus, honestate morum praeclarus, conversationis laudabilis, atque famae redolentis, qui et melius sciverit atque poterit negotia collegii promovere*."

After which the Vice-President, and all the members present, one by one, according to seniority, shall record their votes in writing, in this form:

> "*Ego N. eligo N. ad officium praesidentis hujus collegii.*"

When all the votes have been recorded, the Vice-President shall read the votes aloud, and distinctly, in the hearing of all present. And a properly qualified person on whom two-thirds of the Governing Body, inclusive of those who are on leave of absence from the College, have agreed shall be held elected. The Vice-President shall forthwith declare the election in this form:

> "*Auctoritate mihi commissa, ego N., socius hujus collegii, nomine meo et nomine omnium sociorum meorum (sive majoris partis), electum pronuncio N. in praesidentem hujus collegii*."

If a two-thirds majority of the Governing Body, inclusive of those who are on leave of absence from the College, do not agree on one person the

meeting shall be adjourned after fixing a date for the adjourned meeting not less than seven days from the original date. Written notice of this adjourned meeting shall be sent to all members of the Governing Body not present at the original meeting. Further adjournments may take place as necessary. At an adjourned meeting the procedure for election shall be the same as that at the original meeting.

4. If no election is made before twelve months have elapsed since the office of President became vacant, the appointment of a President for that vacancy shall devolve on the Visitor.

5. The President-elect shall attend the College Chapel in the presence of the Governing Body on a day to be appointed by them, and shall then make the following promise:

> "*Do fidem quod officium praesidentis pro tempore meo fideliter geram; statuta, ordinationes, et laudabiles consuetudines hujus collegii, quantum in me est, illaesa observabo; eademque statuta fideliter exequar, vel exequi procurabo*."

When the President elect has made this promise the senior Fellow present shall admit the President-elect to the office of President in these words:

> "*Auctoritate mihi commissa admitto te in praesidentem hujus collegii*."

The President shall then be installed in the President's seat in the Chapel by the senior Fellow present, who shall hand to the President a copy of these Statutes.

7. Of the Stipend and Residence of the President

1. The Stipend of the President shall be determined from time to time by the Governing Body.

2. The President shall reside in the College during two-thirds of each term.

3. The President shall be entitled to reside in the President's Lodge free of rent, rates and taxes.

8. Of the Duty and Authority of the President

It shall be the duty of the President to ensure that the Statutes of the College and the College Orders are duly observed, and the President shall impartially enforce or cause to be enforced the said Statutes. In an emergency, not provided for by these Statutes or by College Order, the President shall have power to take such action as the welfare of the College may require.

9. Of the Retirement or Resignation of the President

1. The President shall not continue in office beyond the end of the academic year in which the President attains the age of 75.

2. Except as hereinafter provided the President shall retire on whichever date is the latest of the following:

(a) the end of the academic year in which the President attains the age of 65;

(b) the end of the academic year in which the President attains the age of 67 always provided that the President holds a University Office;

(c) the end of the academic year in which falls the fifth anniversary of the admission of the President to the office of President.

3. Subject to the provisions of paragraphs 1 and 2 of this Statute, the President shall be appointed until the end of the academic year in which falls the tenth anniversary of the admission of the President to the office of President.

4. Not less than twelve months nor more than twenty-four months before the term of the office of the President will end in accordance with paragraphs 2 and 3 of this Statute, the Vice-President shall summon a meeting of the members of the Governing Body other than the President, to consider whether it is desirable in the interest of the College to continue the President in office or to proceed to an election in accordance with Statute 6. The Governing Body at that meeting may, by a two-thirds majority of the Governing Body exclusive of the President and inclusive of those who are on leave of absence from the College, continue the President in Office for such period or periods as they may think fit, subject always to

paragraph 1 of this Statute. Members of the Governing Body who are on leave of absence from the College and are therefore unable to attend may cast their votes *in absentia*. The Vice-President shall make provision in advance for the casting of such votes.

5. If at any time, on the application of the Governing Body, it shall be proved to the satisfaction of the Visitor that the President has become incapable of performing the duties of the President's office, the Visitor shall thereupon authorise the Governing Body to appoint one of the Fellows to act in the place of the President. This appointment shall be made at a General College Meeting. And the Governing Body shall assign to the Fellow so appointed such part, not exceeding one-third, of the annual stipend of the President as they shall think fit.

6. The Fellow who shall, in accordance with the last preceding provision, be appointed to act in the place of the President shall be called the Pro-President. The Pro-President shall discharge the functions of the President, and shall receive that part of the annual stipend of the President which shall be assigned to the Pro-President; and so long as the Pro-President shall hold the office of Pro-President, the Pro-President shall do all things which in these Statutes are appointed to be done by the President, and the Pro-President shall be bound by paragraph 2 of Statute 7.

7. If the President shall at any time within a period of three years after the appointment of a Pro-President again become capable of performing the President's duties, the Visitor shall on the application of the Governing Body have power to reinstate the President in office and functions, and in receipt of the whole of the President's emoluments.

8. If after such a period of three years the President remains incapable of performing the duties of the President's office, the President shall *ipso facto* cease to be President, and the Governing Body shall proceed to the election of a new President under Statute 6.

10. Of the Vice-President

The President shall appoint, in writing, from among the members of the Governing Body that Fellow whom the President shall think most fit, to be Vice-President, who, in the absence or illness of the President, shall take the place of the President in all things. The Vice-President shall continue

to hold office so long as the Governing Body shall think fit, or, in the event of the retirement, resignation, removal, or death of the President who appointed the Vice-President, until the admission of the new President. In the absence or illness of the Vice-President, the senior member of the Governing Body then in Cambridge shall act instead of the Vice-President.

11. Of Classes of Fellowship

1. There shall be the following classes of Fellowship:
   A. Official Fellowship.
   B. Professorial Fellowship.
   C. Bye-Fellowship.
   D. Research Fellowship.
   E. Life Fellowship.

2. *Class A. Official Fellowship.* A Fellowship of this class shall be held only by a person who at the same time holds one or more of the following qualifying offices:

   (a) the College offices of Tutor, Senior Tutor, Senior Bursar, Dean of Chapel, Dean of College, Bursar, Fellow Librarian, Chaplain, College Lecturer, College Professor and such other offices as the Governing Body may from time to time determine, by a two-thirds majority of the Governing Body, to be qualifying offices;

   (b) offices specified from time to time in accordance with the Statutes and Ordinances of the University as university administrative or teaching offices, other than offices which qualify the holder for election to a Professorial Fellowship.

There shall be not fewer than six Fellowships of this class unless the Visitor consents to a smaller number, and subject to this the maximum number of Fellowships allowed in this class shall be fixed from time to time by the Governing Body by a two-thirds majority of the Governing Body. The tenure of a Fellowship of this class shall cease when the holder ceases to hold an office qualifying for the tenure of such Fellowship.

3. *Class B. Professorial Fellowship.* A Fellowship of this class shall be held only by a person holding a professorship in the University or such other office as the Governing Body may specify as qualifying its holder for a Fellowship for the purpose of this Statute.

The maximum number of Fellowships in this class shall be fixed from time to time by a two-thirds majority of the Governing Body.

The tenure of a Fellowship of this class shall cease when the holder ceases to hold a professorship or other appointment in the University qualifying its holder for a Fellowship of this class.

4. *Class C. Bye-Fellowship.* A Fellowship of this class shall be held on conditions of college teaching or other college work. A Fellowship of this class shall be tenable for an initial period of three years. The Governing Body shall have power to re-elect a holder for a further period or periods. The number of Fellowships in this class shall be fixed from time to time by the Governing Body by a two-thirds majority of the Governing Body.

5. *Class D. Research Fellowship.* A Fellowship of this class shall be held on condition that the holder engages in research. A Fellowship of this class shall be tenable for three years. The number of Fellowships in this class shall be fixed from time to time by the Governing Body by a two-thirds majority of the Governing Body.

6. *Class E. Life Fellowship.* The following shall become Life Fellows:

(a) the President on retirement or resignation from the office of President;

(b) a Fellow who has ceased to hold an Official or Professorial Fellowship after having been a Fellow for twenty years in either of these classes or for twenty years partly in one class and partly in the other.

In any particular case by a two-thirds majority of the Governing Body, the Governing Body may elect to a Life Fellowship a Fellow who has ceased to hold an Official or Professorial Fellowship after a tenure of less than twenty years.

A Life Fellow shall not be entitled to hold any office or do any act required by these Statutes to be held or done by a Fellow.

12. Of the Election of Fellows

1. From among the persons qualified to hold Fellowships the Governing Body shall elect those persons whom the Governing Body consider best fitted to be Fellows of the College as a place of education, religion, learning and research.

2. When the Governing Body has decided to elect a Fellow they shall fix a date for the election.

3. The President shall send to every member of the Governing Body written notice of the date fixed by the Governing Body in accordance with paragraph 2 of this Statute for an election. This notice shall be sent at least fourteen days before the day on which the election is to be held.

On the day of the election if a majority of the Governing Body are present the election shall proceed in the following manner.

All members of the Governing Body present shall record their votes in writing in the following form:

"*Ego N. eligo N. in socium hujus collegii*."

When the votes have been thus recorded, the President shall read the votes aloud, and distinctly, in the hearing of all present. And a person on whom a majority of the Governing Body have agreed shall be held elected, and the President shall forthwith declare the election in this form:

"*Ego N. Praesidens hujus collegii electum pronuncio N. in socium hujus collegii*."

The Fellow-elect shall attend the College Chapel in the presence of the Governing Body on a day to be appointed by them, and shall then receive from the President a copy of the College Statutes and make the following promise:

"*Do fidem quod statuta et laudabiles consuetudines hujus collegii, quantum ad me pertinent, illaesa observabo; et juvabo collegium in sanis consiliis et auxiliis ad quemcunque statum in futurum pervenero; et hoc laborabo pro posse meo quamdiu socius fuero*."

When the Fellow-elect has made this promise, the Fellow-elect shall kneel before the President, who, holding the Fellow-elect's hands between the President's, shall admit the Fellow-elect in these words:

"*Auctoritate mihi commissa admitto te in socium hujus collegii*."

4. The Governing Body may, in any special case in which the interests of the College so require, make it at the time of election a condition of the tenure of a Fellowship that the Fellow shall, if called upon so to do within one year from the date of his election, accept some specified College office and hold it for such time as the Governing Body shall require. On any breach of such condition the tenure of the Fellowship shall cease.

5. Notwithstanding any other provision of these Statutes, no Fellow shall retain a Fellowship after election to the office of Visitor, and no Fellow, other than an Honorary Fellow, shall retain a Fellowship after admission to the office of President or to a Fellowship (other than an Honorary Fellowship) or Headship of any other College in the University of Cambridge or in the University of Oxford.

13. Of the Duties and Rights of Fellows

1. The Governing Body shall have the power to require the holder of any Fellowship under Class A, C, or D of Statute 11 as a condition of tenure of the Fellowship to do College teaching or other College work within the limits permitted by any University regulations applicable to the holder.

2. Fellows under Class A, C, and D of Statute 11 shall be entitled to rooms in College free of rent, rates, and taxes, and to commons in Hall as may be determined by College Order.

3. Fellows under Class B of Statute 11 shall be entitled to commons in Hall as may be determined by College Order, and, if the Governing Body so decides, to rooms in College free of rent, rates, and taxes.

4. Fellows under Class E of Statute 11 may be given such privileges in relation to commons in Hall as the Governing Body may decide. The Governing Body, if they consider that it is in the interests of the College, may by a two-thirds majority of the whole Governing Body allow such a Fellow to occupy rooms in College on payment of rent.

14. Of the Emoluments of Fellows

1. Fellowships under Classes A, B and E of Statute 11 shall be non-stipendiary.

2. Fellowships under Classes C and D of Statute 11 shall be stipendiary unless:

(a) the Governing Body in electing to any such Fellowship determine that it shall be non-stipendiary; or

(b) the holder of such a Fellowship signifies in writing to the President the wish to become a non-stipendiary Fellow.

3. The Governing Body shall have power at any time during the tenure of a non-stipendiary Fellowship under Class C or D to determine that the holder shall become a stipendiary Fellow.

4. The stipend of a stipendiary Fellow under Class C or D of Statute 11 shall be determined by the Governing Body after taking account of the other emoluments of the holder.

15. Of Honorary Fellows

1. The Governing Body at a College Meeting, held after notice has been given that the matter is to be raised, may by a three-fourths majority of the Governing Body elect as Honorary Fellows any persons who are of conspicuous merit, or who have achieved outstanding distinction in public service, or who have done exemplary service to the College or to the University.

2. The Governing Body may by a like majority terminate the tenure of an Honorary Fellowship.

3. An Honorary Fellow shall not by virtue of such Fellowship possess any voice or authority in the College, nor be entitled to any emolument. With these exceptions, the Governing Body may grant an Honorary Fellow such privileges as they think fit.

16. Of the Removal of Fellows

1. If at any time a Fellow shall have been convicted by a court of competent jurisdiction of any serious crime, the President shall as soon as is reasonably possible call a College Meeting. If the fact of conviction be established, and a majority of the whole Governing Body think fit, the President shall pronounce the tenure of the Fellowship to be at an end; on which pronouncement the tenure of the Fellowship shall cease.

2. If at any time any five members of the Governing Body charge any Fellow before the President with disgraceful conduct rendering the Fellow unfit in their judgment to be a Fellow, the President shall as soon as reasonably possible call the members of the Governing Body other than the accused and the Fellows preferring such charge to a College Meeting. The members of the Governing Body so assembled shall inquire into the matter, and shall hear both the accused person and the accusers. If the meeting decides by a two-thirds majority of the Governing Body (less the accused and accusers) that the charge is established, the accused and the accusers not being present at the time of the voting, the President shall, if the meeting by the said majority so determines, pronounce the tenure of the Fellowship of the accused person to be at an end; on which pronouncement the tenure of the Fellowship shall cease.

3. Nothing in this Statute shall apply to members of the academic staff to whom Statute 37 applies.

17. Of the College Offices

1. The College Offices shall be those governed by Statutes 19, 20, 21, 22, 23, 24, 25, 26, and 27 and such other offices as the Governing Body may from time to time determine.

2. The following College Offices may be held only by members of the Governing Body: Senior Tutor, Tutor, Senior Bursar, Dean of Chapel, Dean of College, Chaplain, College Lecturer, College Professor.

3. The holders of College Offices shall receive such stipends as the Governing Body may from time to time determine by College Order.

4. The Governing Body shall have the power to require the holder of any College Office to do College teaching within the limits permitted by any University regulations applicable to the holder in addition to the duties applicable to the College Office.

5. A deputyship to any office that may be held only by members of the Governing Body may also be held only by members of the Governing Body.

18. Of Retirement and Pensions

1. The Governing Body shall by College Order determine the retirement of College Officers to coincide with the retirement of University Officers under the Statutes of the University of Cambridge.

2. The Governing Body shall take such steps as may be necessary for the participation of the College in whatever superannuation scheme or schemes the Governing Body may from time to time deem appropriate.

19. Of the Bursars

1. The Governing Body shall appoint a Senior Bursar.

2. The Senior Bursar shall be appointed for an initial period of three years, and on the expiration of such period the Governing Body shall have power to confirm the Senior Bursar in office for such period or periods as they may think fit.

3. The Senior Bursar shall be responsible for the financial business of the College.

4. The Governing Body may appoint a Bursar or Bursars, up to a number that the Governing Body shall determine by College Order, to conduct such college business in relation to the fabric and to such activities of the College as the Governing Body by College Order may determine. The appointment of a Bursar shall be for an initial period of three years, and on the expiration of such period the Governing Body shall have power to confirm the Bursar in office for such period or periods as they may think fit.

20. Of the Steward

1. The Governing Body may appoint a Steward.

2. The appointment of a Steward shall be for an initial period of three years, and on the expiration of such period the Governing Body shall have power to confirm the Steward in office for such period or periods as they may think fit.

3. The Steward shall perform such duties in relation to the social and communal life of the Fellowship as the Governing Body may determine from time to time by College Order.

21. Of the Dean of Chapel, the Chaplain, Divine Service, and Religious Instruction

1. The Governing Body shall appoint either a Dean of Chapel or a Chaplain, but may appoint both, who shall be in Priest's Orders of the Church of England or of a Church in communion with the Church of England.

2. The appointment of a Dean of Chapel or a Chaplain shall be for an initial period of three years, and on the expiration of such period, the Governing Body shall have power to confirm the Dean of Chapel or Chaplain in office for such period or periods as they may think fit.

3. The Dean of Chapel or Chaplain shall in consultation with the President arrange for the College Services.

4. The Dean of Chapel or Chaplain, or, if both are in office, the Dean of Chapel assisted by the Chaplain, shall be responsible for the conduct of services daily (at least during Full Term) morning and evening normally according to the Rites of the Church of England or with such additions or omissions as shall be approved by the Governing Body.

5. The Dean of Chapel or Chaplain, or, if both are in office, the Dean of Chapel assisted by the Chaplain, shall give religious instruction as occasion offers to members of the College *in statu pupillari.*

6. The Dean of Chapel and Chaplain shall carry out such other duties as the Governing Body shall determine from time to time by College Order.

22. Of the Fellow Librarian

The Governing Body shall appoint a Fellow as the Fellow Librarian who shall have the charge of the College Library, according to such College Orders as may from time to time be made.

23. Of the Senior Tutor

1. The Governing Body shall appoint a Senior Tutor.

2. The Senior Tutor shall be appointed for an initial period of three years, and on the expiration of such period the Governing Body shall have power to confirm the Senior Tutor in office for such period or periods as they may think fit.

3. The Senior Tutor shall be responsible for the College's educational provision, including student admissions and student support.

4. The Senior Tutor shall be responsible for overseeing the procedures for dealing with neglect of studies by any member of the College *in statu pupillari*, as the Governing Body shall determine from time to time by College Order.

5. The Senior Tutor shall have superintendence of the work of the Tutorial Office and of the Admissions Office and of expenditure from the Education Account or its equivalent.

6. The Senior Tutor shall be responsible for all matters pertaining to the standing within the University of members of the College *in statu pupillari*.

24. Of the Dean of College

1. The Governing Body shall appoint a Dean of College.

2. The Dean of College shall be appointed for an initial period of three years, and on the expiration of such period the Governing Body shall have power to confirm the Dean of College in office for such period or periods as they may think fit.

3. The Dean of College shall be responsible for the maintenance of order and discipline of members of the College *in statu pupillari*.

4. If any member of the College *in statu pupillari* commits a breach of discipline, the Dean of College may impose such sanction or sanctions, including financial sanctions, upon that member as the breach may appear to warrant. On appeal to the Governing Body by a member upon whom the Dean of College has decided to impose a sanction, the Governing Body, exclusive of the Dean of College, may decide that no sanction, the same sanction as that imposed, or a lesser or greater sanction than that imposed, by the Dean of College, shall be imposed upon that member.

25. Of the Tutors

1. The Tutors, in collaboration with the Senior Tutor, shall be responsible for the educational well-being of the College and for the learning environment it provides. A Tutor may be required to perform such duties in relation to the admission or student support of members of the College *in statu pupillari*, or other such duties, as the Governing Body shall determine from time to time by College Order.

2. The number of Tutors shall be determined from time to time by the Governing Body.

3. Each Tutor shall be nominated by the President, and any person so nominated shall be submitted to the Governing Body for election to the office of Tutor for an initial period of three years, and on the expiration of such period the Governing Body shall have power to confirm the Tutor so elected in office for such period or periods as they may think fit.

26. Of the Praelector

1. The Praelector shall be nominated by the President, and any person so nominated shall be submitted to the Governing Body for election to the office of Praelector for an initial period of three years, and on the expiration of such period the Governing Body shall have power to confirm the Praelector so elected in office for such period or periods as they may see fit.

2. The Praelector shall be responsible for presenting in the College Chapel the President-elect for admission to the office of President, Fellows-elect for admission to the Fellowship and Scholars-elect for admission to the Foundation of the College. The Praelector shall also be responsible for presenting to the University candidates for matriculation and candidates for Degrees.

27. Of the College Lecturers or College Professors

1. The office of College Lecturer or College Professor shall only be held by members of the Governing Body.

2. A College Lecturer or College Professor shall be appointed by the Governing Body for an initial period of three years, after which the College Lecturer or College Professor shall, if confirmed in office, continue for such period or periods as the Governing Body may determine.

3. The duties of College Lecturers or College Professors shall be as determined from time to time by the Governing Body.

28. Of Bursaries, Prizes and Scholarships, and of Foundation Scholars

1. The Governing Body shall have power to elect to Prizes and Scholarships students of the College who have distinguished themselves in the examinations of the University or of the College.

2. The Governing Body shall have power to award Bursaries, Prizes and Scholarships on such conditions or for such periods as may be determined by the Governing Body, subject always to the conditions contained in any trust which is legally binding on the College.

3. There shall be an account or accounts into which payments shall be made to cover the cost of any Bursaries, Prizes and Scholarships.

4. The Governing Body may elect to the Foundation of the College any Scholar who has shown special distinction. A Scholar so elected shall be formally admitted to the Foundation.

29. Of Studentships

1. The Governing Body shall have power to establish Studentships in the College for the encouragement of study and research in any branch of learning.

2. The funds shall be provided from such sources and the Studentships shall be awarded and held on such conditions and be of such value as the Governing Body shall in each case determine.

30. Of the Accounts

1. It shall be the duty of the Senior Bursar to prepare a statement of College accounts (including Trust Funds) for approval by the Governing Body. These accounts shall be presented to the University in the manner and at the time prescribed by the Statutes of the University. The Senior Bursar shall prepare any such further accounts as the Governing Body may from time to time determine.

2. The accounts shall be audited annually by a professional auditor, appointed by the Governing Body, but not being a member thereof, who, after the audit, shall present a report to the Governing Body.

3. The audited accounts shall be inspected by a committee appointed annually by the Governing Body for the purpose, who shall, with the Senior Bursar, report to the Governing Body on the state of the College's finances and make recommendations on any consequent action required of the Governing Body.

31. Of Investments

1. Investment objectives shall be fixed from time to time by a two-thirds majority of the Governing Body.

2. The moneys of the College received by the Senior Bursar on account of the College shall be kept in some bank or banks approved for the purpose by the Governing Body, or shall be invested in such manner as shall be determined by College Order.

3. The Governing Body may invest in property, securities or any other investment asset. In this Statute 'property' includes land whether freehold or leasehold and 'securities' includes loans, funds, bonds, notes, annuities, debentures, debenture stock, shares and stock (whether ordinary or of any other class) and shares not fully paid and Dominion, British Overseas Territory or foreign securities and other securities of all sorts; and any securities may be acquired notwithstanding that they are redeemable at any time or that the purchase price exceeds the redemption value.

4. The foregoing paragraph shall not extend to the investment of funds held under trusts of which the College is not sole trustee and which were created within the period of sixty years immediately prior to the coming into operation of this paragraph.

5. The Governing Body shall appoint an Investments Committee to oversee the investments of the College and keep them under periodic review. The Governing Body may appoint as members of the Investments Committee persons who are not members of the Governing Body.

6. The Senior Bursar shall, in consultation with the Investments Committee, present an annual report on investments to the Governing Body.

32. Of Contribution to the University

The College shall pay annually to the University the sum authorised to be levied from the College by the Statutes of the University. For this purpose the Trust Funds may severally bear their proportionate share.

33. Of the Common Seal

1. The Common Seal shall be kept in some secure place in the College, and shall not be removed therefrom, unless at any time a majority of the members of the Governing Body then in Cambridge so direct.

2. The seal shall not be affixed to any document except in the presence of three members at least of the Governing Body, one of whom shall be from a group of Fellows nominated for the purpose by the Governing Body.

What goes forth under the Common Seal shall be entered into a book kept for the purpose and disclosed to the Governing Body at the next General College Meeting.

34. Of the Property of the College

1. The Charters and other muniments of the College shall be kept in such secure place as shall be decided by the Governing Body from time to time and shall not be taken thence unless a majority of the members of the Governing Body then in Cambridge so direct. There shall be kept by the President and the Senior Bursar inventories of the Plate belonging to the College, whether the same be in the College Buttery or in the President's Lodge; and there shall be an audit of the said Plate once a year by the President, Senior Bursar and another Official Fellow, or any two of them.

2. No article of Plate shall be disposed of without the approval of the Governing Body.

35. Of the Sale of Advowsons

Any moneys which have been realised from the sale of Advowsons shall not be applied to any other than theological purposes.

36. Of the Commemoration of Benefactors

Annually, on a day to be fixed by College Order, there shall be in the Chapel a Commemoration of the Benefactors of the College.

37. Of Academic Staff

1. The Governing Body shall by College Order make provision for terms and conditions of employment of members of the academic staff that relate to redundancy, discipline, removal from office, including the removal of the President from office and removal for incapacity on medical grounds, and for appeals and grievance procedures, as required by the law of the land.

2. The Governing Body shall, in the College Order required in paragraph 1 of this Statute, determine who are members of the academic staff for the purposes of this Statute.

3. Any College Order made under this Statute shall be construed to give effect to the following guiding principles:

(a) the principle that members of the academic staff of the College have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing their jobs or privileges;

(b) the principle that the College provide education, promote learning, and engage in research efficiently and economically;

(c) the principles of justice and fairness.

38. Of the Interpretation of the Statutes

1. No words in any Statute shall import a connotation of gender.

2. If any doubt shall arise with respect to the intent and meaning of any of these Statutes, the Governing Body shall declare by College Order the true intent and meaning thereof; provided that any person affected by such declaration may appeal to the Visitor.

39. Of Appeals to the Visitor

1. In all causes, questions, or disputes arising out of these Statutes there shall be an appeal to the Visitor. The appeal shall be by way of petition. If unable to hear the petition under the rules of natural justice, the Visitor shall appoint a Pro-Visitor to hear it. The Visitor (or Pro-Visitor) may, in giving the decision, make an order with respect to costs.

2. In accordance with the provisions of the Education Reform Act 1988, nothing in these Statutes shall enable or require the Visitor –

(a) to hear any appeal or determine any dispute relating to a member of the academic staff to whom Statute 37 applies which concerns the member's appointment or employment or the termination of that appointment or employment; or

(b) to disallow or annul any College Order made under or having effect for the purposes of Statute 37.

3. In accordance with the provisions of the Higher Education Act 2004, nothing in these Statutes shall enable or require the Visitor –

(a) to hear any appeal or determine any dispute arising from a student complaint; or

(b) to disallow or annul any College Order made under or having effect for the purpose of complying with the national scheme for the review of student complaints.

40. Of the Preservation of Existing Interests

These Statutes and their alteration under Statute 42 shall operate without prejudice to any interest possessed by any person by virtue of having, before any Statute comes into operation, become a Member of the College, been elected or appointed to any office or emolument in the College, or acquired a vested right to be elected or appointed thereto.

41. Of the Repeal of Former Statutes

1. These Statutes shall come into force on the first day of January 2017.

2. From and after the time when these Statutes shall take effect all the Statutes of the College in force before that time shall be repealed, save and except in so far as is necessary to preserve any interests and conditions of tenure of any person under Statute 40.

3. The repeal of such former Statutes shall not be taken to revive any provisions repealed by such former Statutes.

42. Of Changes of Statute

These Statutes shall be subject to alteration from time to time by a Statute made by the College in accordance with Section 7 of the Universities of Oxford and Cambridge Act, 1923. Such a Statute shall come into force on the day on which it is approved by the Privy Council.